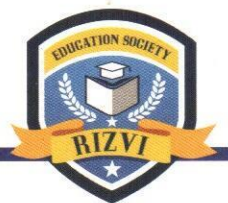




RIZVI COLLEGE OF ARTS, SCIENCE & COMMERCE



RIZVI EDUCATIONAL COMPLEX, OFF. CARTER ROAD, BANDRA (W), MUMBAI - 400 050
email : principal.asc@rizvicollege.edu.in • Website : www.rizvicollege.edu.in
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Gender Policy

Rizvi college of Arts, Science and Commerce firmly believes that there should be no gender discrimination at work and among students. Women empowerment and gender equality are the most important requirements for the upliftment and progress of our nation.

Objective:

- To promote equal representation of all gender
- Organizational commitment towards gender
- To prevent sexual harassment at workplace
- To sensitize students towards special needs of all gender

Policy:

- Equal opportunity is given to students to participate in various activities.
- Equal opportunity is given in recruitment.
- Providing a safe and secure workplace free from sexual harassment for women staff and students.
- Setting up of Internal Complaints Committee and Grievance Redressal Cell to address specific concerns regarding gender issues.
- Workshops and orientation programmes are conducted for gender sensitization.
- Sensitizing students and staff and mobilizing their support towards gender balance in the campus.

Dr. Ashfaq Ahmad Khan
Principal I/C



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Report by WDC on facilities provided to Women and Girls for their safety.

We at Rizvi, maintain Gender sensitive Campus where Safety of female Staff and students are given priority. Availability of CWDC, ICC, Mahila Takrar committee, empowes female staff & students towards their holistic development.

The presence of CCTV Cameras on campus, Complaint boxes and online complaint Mechanism served as deterrent to gender based crime, which further boost us in maintaning zero Tolerance policy.

Mrs. Shahida Shaikh
Convenor WDC

Dr. Ashfaq Ahmed Khan
Principal I/C